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Terms of Reference: HIGH PERFORMANCE COMMITTEE

Mandate:

The High Performance Committee is a standing committee of the Board. It is responsible for strengthening the sport's high performance program in Sparring and Poomsae.

Key Duties:

In fulfilling its mandate, the Committee will perform the following key tasks:

- To partner with Coaching Committee, Provincial Team Committee, Sport Development Committee, Medical Committee to develop goals for the High Performance Programs
- To partner with Coaching Committee Provincial Team Committee and plan, design team training and training camp
- To conduct an evaluation on the progress of these goals every fiscal year
- The goals should have a direct link to the Strategic Plan
- To produce a report for the AGM every fiscal year
- Create HP program budget to be approved by the Board

Authority:

The committee will be an Active Working Committee for the Alberta Taekwondo Association. The committee will research and review policy issues related to High Performance and then propose policy in the form of a recommendation to the Board for approval.

Policy Responsibility:

The High Performance Committee will be responsible for policy research and recommendation of the following organizational policies:

- Anti-Doping
- Provincial Teams
- Provincial Training Centers
- Selection

Composition:

Membership shall consist of:

- 2nd Vice Chairman (President)
- Coaching Director
- Provincial Team Committee Chair
- Technical Director (Sport Development Committee)
- Medical Director
- Athlete Director
- Provincial Coaches

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Meetings:

The Committee will meet by telephone or in person, as required. Meetings will be called, at need, by the Chair.

Objectives / Deliverables:

The Committee is accountable to the Board and shall be accountable for the reporting of: Priority 1 (National Leading Performance) within the Strategic Plan every fiscal year.

Evaluation:

The Board of Directors will evaluate the performance of the Committee. The performance of the committee will be assessed against the accomplishment of objectives/deliverables. This review will be conducted prior to the AGM every fiscal year.

Reporting:

The Committee via the Chair will report to the Board, in writing, every fiscal year in the form of a confidential written report. The Committee will report to the Members at the Annual General Meeting, in the form of a written report.

Review and Approval:

The Board of Directors will review these terms of reference on an as needed basis.

Short Term Goals:

- 1a. Ongoing Alberta Team Training with KP&P equipment.
- 1b. Coach/Athlete cohesion and talent identification.
2. Ongoing Referee Training and development with NEW Mentorship Program initiated (to recruit, develop, provide feedback and support to new referees/corner judges).
3. Ongoing Coach development and certification (NCCP/AI/DC Workshops).
4. Create a standardized Tournament Package for Alberta Sanctioned Events.

Podium Targeted Tournaments - 2017/18:

- May 25-28, 2017 - Cadet/Junior & Poomsae Nationals in Calgary, AB.
- September 28-October 1, 2017 - Canada Open in Montreal, QC.
- 2018 - US OPEN
- 2018 - CANADA OPEN

Long Term Goals:

- 2018 - Cadet/Junior & Senior Nationals
- 2018 - Poomsae Nationals
- 2018 - US OPEN
- 2018 - CANADA OPEN
- 2018 - 11th WTF World Taekwondo Poomsae Championships TBD
- 2018 - WTF World Taekwondo Junior Championships TBD

Approved May 19, 2017.